## CULVER CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION ADOPTED MINUTES

Meeting: Regular Meeting Date: May 8, 2012

Place: <u>District Administration Office</u> Time: <u>6:00 p.m. – Public Meeting</u>

4034 Irving Place6:01 p.m. - Closed SessionCulver City 902327:00 p.m. - Public Meeting

**Board Members Present**Staff Members Present

Karlo Silbiger, President Patricia W. Jaffe, Superintendent

Katherine Paspalis, Esq., Vice President Ajay Mohindra Patricia Siever, Professor, Clerk Eileen Carroll

Laura Chardiet, Member Nancy Goldberg, Member

#### Call to Order

Board President Mr. Silbiger called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:05 p.m. with all Board members in attendance. Mr. Neil Rubenstein led the Pledge of Allegiance.

#### **Report from Closed Session**

Mr. Silbiger reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

#### 7. Public Hearing

Mr. Silbiger opened the Public Hearing at 7:06 and asked if members of the audience or Board wished to speak on item 7.1 Tier III Flexibility Transfers. Mr. George Laase stated his concern that funds are moved from categories involving students to the general fund. Mr. Mohindra and Ms. Jaffe both stated that the District provides full services for students and there is no loss to the students under the flexibility transfers. Mr. Silbiger closed the Public Hearing at 7:10 p.m.

#### 8. Adoption of Agenda

Mr. Silbiger suggested items 11.3 and 11.4 follow the Consent Agenda so students could leave the earlier. It was moved by Ms. Siever and seconded by Ms. Paspalis to adopt the May 22, 2012 agenda as amended. The motion was unanimously approved.

## 9. Consent Agenda

Mr. Silbiger called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger and Ms. Paspalis requested that item 9.1 be withdrawn. Ms. Siever requested that item 9.4 be withdrawn. It was moved by Ms. Chardiet and seconded by Ms. Siever to approve Consent Agenda Items 9.2, 9.3, and 9.5-9.8 as presented. The motion was unanimously approved.

- 9.2 Purchase Orders
- 9.3 Acceptance of Gifts Donations
- 9.5 Classified Personnel Reports No. 16
- 9.6 Mr. Jon Pearson, Principal of Culver City Middle School, to Attend the Third Van Leer International Conference on Education in Tel-Aviv, Israel, May 20-25, 2012
- 9.7 Office of Child Development Agency Annual Report
- 9.8 Acceptance of Board Member Compensation Report

# 9.1 <u>Approval is Recommended for the Minutes of Special Meeting – March 3, 2012; and Minutes of Regular Meeting – March 13, 2012</u>

Mr. Silbiger requested item 9.1, Minutes of Regular Meeting of March 13, 2012 be amended, and requested that on page 81 the words, "because he feels that someone being a member of the press and writing negative

comments is not going work for him" be deleted and the sentence end after "...glad Ms. Sargent spoke." Mr. Silbiger requested the words, "and will be reconsidered in October" be added after "move to the bungalows would be temporary."

## 9.4 Approval is Recommended for the Certificated Personnel Reports No. 16

Ms. Siever requested that under item 9.4 all resignations and retirements include the amount of money that will go back into the general fund as a result of the resignation or retirement.

It was moved by Ms. Siever and seconded by Ms. Goldberg that item 9.1 be approved as amended, and item 9.4 be approved as presented. The motion was unanimously approved.

## 11.3 Student Representatives' Reports

## **Middle School Student Representative**

Kaelyn Gsellman, Culver City Middle School Student Representative, was not present.

## **Culver Park Student Representative**

Jessica Delgado, Culver Park High School Student Representative, was not present.

#### **Culver City High School Student Representative/Student Board Member**

Robert Myers, Student Board Member, reported on activities at Culver City High School, including the AVPA Spring Dance Concert; the Summer Bash (formerly called Summer Fest); and interviewing ASB candidates. He also commended the CCMS 8<sup>th</sup> grade students who visited the high school and announced that he will be attending Cal Poly San Luis Obispo next year.

#### 11.4 Members of the Audience

Florina Rodov and Jessica Jacobs from the Innovative School for Professional Development Charter School presented each Board member with a DVD and announced that they would be making a proposal to CCUSD for a charter school in the near future. Ms. Rodov and Ms. Jacobs described their program as an independent study model designed to meet the needs of professional children such as actors, as well as at risk students and will request a Public Hearing on their proposal.

David Mielke, President of the Culver City Federation of Teachers (CCFT), handed out copies of data to each Board member. Mr. Mielke described the data analysis comparing CCUSD's standing state-wide and county-wide in terms of funding compared with the District's standing in terms of certificated, classified and administrative salaries, stating that the District ranks average on funding and ranks low on salaries. He stated that since the District ranks in the medium for funding, CCFT feels that all salaries should rank in the medium. Mr. Mielke announced that CCUSD and CCFT are currently in contract negotiations. Mr. Jerry Chabola gave an update on spring sports programs and announced that many teams have made it to the CIF playoffs, including Track, Swim Teams, Lacrosse, Golf, and Baseball/Softball. Mr. Chabola announced the Athletic Banquet is May 23<sup>rd</sup> at 7:00 p.m. in the gym and invited the Board to attend; and an athletic fundraiser will be held on Saturday, May 12<sup>th</sup> in the parking lot off Elenda Street hosted by the Lacrosse team in conjunction with Ford Motors. All athletic programs have been invited to participate.

#### 10. Awards, Recognitions and Presentations

## 10.1 Presentation Regarding Dual Language Mandarin Immersion for 2013-2014

Mrs. Jaffe introduced Dr. Magaly Lavadenz, Loyola Marymount University's Center for Equity for English Learners, and Dr. Susan Jain, UCLA Confucius Institute. Dr. Lavadenz and Dr. Jain announced that they are currently working with Superintendent Patricia Jaffe and Assistant Superintendent Eileen Carroll to develop a dual language program in Mandarin. They gave a Powerpoint presentation describing the academic, social and economic advantages of dual and multiple language development for our students, emphasizing the success of two way language programs. Loyola Marymount and the UCLA Confucius institute are interested in developing a program with CCUSD because of the District's history of success in Dual Language Immersion, and expect it

will take a year to develop, with the school year 2013-2014 as a target date for beginning Mandarin Immersion at CCUSD. Discussion ensued regarding the history of the Confucius institute, funding, grants, California standards, Common Core standards, and professional development.

Mr. Silbiger asked if anyone in the audience would like to speak on Mandarin dual language programs. Ms. Claudia Vizcarra, El Marino and CCMS parent, spoke in support of the program and stated that her family moved to Culver City because of the great reputation of the dual language programs.

Mr. Silbiger asked if the Board had any question regarding the Mandarin dual language program. Ms. Goldberg stated she fully endorses the program. Ms. Siever asked about funding from China. Dr. Jain clarified that possible funding would not be for teachers, but for professional development. Ms. Chardiet stated she fully supports the program. Ms. Paspalis stated it is a great opportunity that will enhance the District, but wants the District to continue to enhance the dual language programs in place to a full K-12 fluency program. Ms. Silbiger feels the Mandarin proposal is perfect timing as the District continues to expand the dual language program and it is important to find the correct location and principal.

Mrs. Jaffe stated that she appreciates everyone's support and concern of the proposed dual language program and the programs already in place.

Dr. Magaly Lavadenz informed the Board that LMU has received a stellar grant of \$1.8 million to partnership with school districts in an English Language Learners program and that she will be meeting with Mrs. Jaffe and Ms. Carroll to discuss a partnership with the District.

#### 10.2 Spotlight on Education – Office of Child Development

Ms. Eileen Carroll introduced Mrs. Audrey Stephens, Program Director for the Office of Child Development. Mrs. Stephens distributed a packet to each Board member containing a description of assessment tools in use for preschool. Mrs. Stephens described the Desired Results Developmental Profile (DRDP) assessment tools. Mrs. Stephens acknowledged preschool teacher Ms. Guadalupe Aguila for her contribution to the DRDP process. She then gave a Powerpoint presentation of the preschool program, focusing on developmental measures for Cognitive Development, Cause and Effect, Curiosity and Initiative, Language and Literacy Development, Physical Development, Health Development, and Self/Social Development. Mr. Silbiger and the Board thanked Mrs. Stephens for her presentation.

#### 11. Public Recognition

#### 11.1 Superintendent's Report

Mrs. Jaffe updated the Board on the status of the solar project and the District's current discussion with the attorneys concerning the layout and timeline and announced there will be a Board workshop on May 15th, at 5:30 p.m. on the solar project. Mrs. Jaffe stated that a tour of the Adult School was made in order to consider converting the school to be compliant for K-12 use, with possible use as classrooms for Culver Park High School. A conclusion was made that a conversion would cost thousands of dollars and the current plan is for the Adult School to completely move out of the bungalows located behind the Middle School and to renovate the bungalows for Culver Park High School occupancy by the 2012-2013 school year. Mrs. Jaffe commended Dr. Tony Spano and the high school choir for their participation in the Master Chorale with other districts at the Music Center. Mrs. Jaffe attended with Ms. Carroll and said the performance by more than 900 students was inspiring. She announced that on May 10<sup>th</sup> Ms. Goldberg will represent CCUSD at Beverly Hills Unified School District's meeting regarding the metro line challenges. Mrs. Jaffe announced that May is Child Safety Awareness Month; and that Mr. Clarke and Ms. Sahli-Wells are the City Council District liaisons.

#### 11.2 Assistant Superintendents' Reports

Ms. Eileen Carroll, Assistant Superintendent for Educational Services, commended the high school students for their performance at the Music Center's Master Chorale and thanked Dr. Tony Spano for his work. Ms. Carroll stated that the District is currently engaged in STAR testing. She spoke of the issue of STAR testing posted on Facebook and other social networks by students throughout California, and the California Department of Education notifying school districts to be vigilant about security of materials. CCUSD has been randomly

selected by the Educational Testing Services for inspection, and she has been visiting every school to monitor testing procedures and every school is doing a great job. Ms. Carroll stated that she attended the BTSA Induction culmination to observe new teachers sharing classroom skills and projects; and announced that next week we will have the BTSA review team reviewing our program. Ms. Carroll acknowledged Dr. Antoinette Fournier, BTSA Support Provider, for her work in preparation for the BTSA review.

Mr. Ajay Mohindra, Consultant for Business Services, discussed the progress of capital projects including, contracts and Requests for Proposals. Mr. Mohindra also stated that his staff is currently working on budget development for the next school year

#### 11.5 Members of the Board

Board Members spoke about:

- Ms. Laura Chardiet commended Coach Nestor on the CCMS Boys Swim Team Championship. Ms.
  Chardiet announced that La Ballona School is the first school in the District to have smart boards in
  every classroom. She thanked Director Ted Yant, Security, and his staff for their handling of a recent
  incident at the high school and for the work that they do every day to keep the schools safe; and
  thanked Ms. Goldberg for representing the Board at many school and community events.
- Ms. Goldberg thanked El Marino School for the Bike Safety Event that she attended; and spoke in support of the Mandarin Dual Language Program proposal.
- Ms. Siever inquired how long Culver Park High School students will be in the bungalows and how many students attend CPHS. Mrs. Jaffe responded that Culver Park currently has 32 students, has had a maximum of 50; and the 4 classrooms in the bungalows can accommodate up to 80 students. Ms. Siever stated that she rode the new Expo Line and it is great and announced a community Open House at West Los Angeles College on May 19<sup>th</sup> that she hopes many students, teachers and community members will attend. Ms. Siever wanted to be sure the Board and the community is aware that their students can take up to two years of college at WLA or any community college while still in high school. Ms. Siever spoke in support of the Mandarin dual language proposal and that the dual language programs we have should be fully established to the 12<sup>th</sup> grade.
- Ms. Paspalis stated that she cannot comment on the charter school proposal until she reviews the video that was distributed to the Board this evening. Ms. Paspalis stated she attended the El Marino Clean Air presentation on the 25<sup>th</sup> and looks forward to a follow-up. She also commended the Middle School students on the Model UN Program and looks forward to the Tribute to the Stars at Sony.
- Mr. Silbiger also commended El Marino on the Bike Safety Festival and Clean Air presentation that he attended. He asked if the Environmental Sustainability Committee can be invited to the Board Workshop on Solar Projects on May 15<sup>th</sup> at 5:30 p.m. Ms. Siever noted that she would like everyone interested in the project to attend. The Board concurred that the workshop meeting is open to anyone interested in attending. Mr. Silbiger asked Mrs. Jaffe if the Scholars Program was going to change next year. Mrs. Jaffe said that she will direct Principal Jon Pearson to address the question in his Friday memo to the Board. Mr. Silbiger commended Ms. Julie Garcia, Food Services Director, on her past presentation to the Board and asked if she can return in the future. Mr. Silbiger announced that this is Teacher Appreciation Week.

#### 12. Information Items

## 12.1 <u>Draft of Board Goals and Objectives 2012-2013</u>

Mrs. Jaffe gave two Powerpoint presentations outlining Board goals and objectives for 2011-2012 and 2012-2013. Goals and objectives were categorized and explained in detail under the categories: Budget and Resource Development; Student and Student Success; Staff/Personnel Quality; and Community Relationships/Partnerships.

#### 12.2 Community Budget Advisory Committee (CBAC) Report

Mr. Alan Elmont, Chairperson of CBAC, presented a report from CBAC, including the duties the committee is expected to perform, and the recommendations from the committee to the Board of Education. Discussion ensued regarding CBAC's recommendations including renewing the Parcel Tax, restoration of positions cut by the original CBAC, weighing in on budget decisions, and clarification of listing reserve percentages for economic uncertainty in the interim budget reports. Mr. Silbiger and the Board thanked Mr. Elmont and CBAC for their work on the committee, and the CBAC recommendations and report to the Board.

## 12.3 <u>First Reading of Revised Exhibit 1330 to Exiting Administrative Regulation and Board Policy 1330</u> <u>- Use of School Facilities</u>

Mr. Silbiger asked if members of the audience wished to address the Board on the proposed policy regarding Use of School Facilities. Mr. Robert Charney inquired if there are extra custodial costs when use is during normal work hours. Mr. Mohindra replied that overtime is needed for the extra cleanup after the Use of School Facilities by groups. Mr. Steve Levin inquired why the policy is changing that would result in an increase in charges to groups that raise funds for the schools. Ms. Gina Marie Walker inquired about raising fees for groups that raise funds for the schools. Discussion ensued regarding categorizing groups, school connected organizations, organizations that do not comply with CCUSD's policy of non-discrimination, and "school connected organizations" as defined in the Education Code.

#### 13. Recess

The Board recessed at 9:30 p.m. and reconvened at 9:40 p.m.

## 14. Action Items

#### 14.1 Superintendent's Items

#### 14.1a Approval of Superintendent Selection Criteria

The following revisions were suggested by the Board.

- Add "demonstrate" before "a passion for public education"
- Change the words "a forward thinker" to "a creative thinker"
- Change "considers numerous data sources" to "considers multiple data sources"
- Add "including evenings and weekends" to "Visible and accessible to staff, parents, and community members"
- Change "replicate them K-12" to "replicate them Pre-K to Adult"
- Add the sentence, "Have an understanding of immersion programs."
- Add the sentence, "Prefer previous property assessment election skills."
- Revised "as well as local city government and business leaders" to read, "as well as local city government, business leaders, and higher education institutions."
- Add the sentence, "Demonstrated experience with employee organizations."
- Add the sentence, "Practices and advocates environmental responsibility."

Dr. Henderson spoke to the Board and said that he does not agree with adding a sentence about property assessment.

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve Superintendent Selection Criteria as amended. The motion was unanimously approved.

#### 14.1b Sixth Reading and Adoption of Board Bylaw 9323, Meeting Conduct

The Board suggested the removal of section 4 on page BB9323(c), which begins "The Board need not allow the public to speak on any item that has already been considered.." The Board suggested under section 6, remove words "the policy of" and add "recommended that"; and under section 7A, 2 replace the word "call" to "ask". After brief discussion, it was moved by Ms. Siever and seconded by Ms. Goldberg to adopt Board Bylaw 9323, Meeting Conduct as amended. The motion was unanimously approved.

# 14.1c <u>Second Reading and Approval of Revised Administrative Regulation and Board Policy 1230 – School-Connected Organizations</u>

Mr. Silbiger asked if members of the audience wished to speak on School Connected Organizations. Mr. Steve Levin asked for clarification on item #9 regarding use of money remaining if organization is not continued. Mr. Mohindra gave details on the requirements to account for funds remaining when school connected organizations are discontinued. The Board recommended that the word "hiring" on the bottom of page AR1230(a) be removed. No further revisions were suggested. It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve Revised Administrative Regulation 1230 as amended. The motion was unanimously approved. The Board agreed that the Board Policy still needed additional revisions and further discussion. The Board Policy will be brought back to a later meeting.

#### 14.2 Education Services Items

#### 14.2a Approval is Recommended for the Stipulated Expulsion of Pupil Services Case #09-11-12

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the Stipulated Expulsion of Pupil Services Case #09-11-12 as presented. The motion was unanimously approved.

#### 14.3 Business Services Items

#### 14.3a Approval is Recommended for Tier III Flexibility Transfers

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Tier III Flexibility Transfers as presented. The motion was unanimously approved.

#### 14.4 Personnel Items - None

#### 15. Board Business - None

#### Adjournment

Ms. Paspalis requested that the Board adjourn in memory of children's author, Mr. Maurice Sendak.

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Mr. Silbiger adjourned the meeting at 10:15 p.m. in memory of Mr. Maurice Sendak

| Approved: |                 |                |
|-----------|-----------------|----------------|
|           | Board President | Superintendent |
|           |                 |                |
| On:       |                 |                |
| On        | Date            | Secretary      |